

Job Title – Job Code:	Mgr of Load Forecasting & Member Analytics - 100412		
Department:	Member Services & External Affairs	FLSA Code:	Exempt
Location:	Tampa	Position Type:	Full Time
Core Competencies: Adaptable, Collaborative, Conscientious, Critical-Thinking, Outcome-Driven, and Professional			
Job Description			
<p>Position Summary Description</p> <p>The Manager of Load Forecasting & Member Analytics oversees a high-performing team concentrated in data analysis. This position requires personal involvement and supervision of staff in the development and monitoring of long-term and short-term load forecasts by distribution Member and for Seminole in aggregate. This position also requires personal involvement and supervision of staff involved in economic and demographic research, load research, and Member surveys. This team works cross-departmentally to support critical business needs including budgeting, business planning, and energy efficiency.</p>			
<p>Qualifications and Education Requirements</p> <p>Bachelor’s degree required. A graduate degree or course work in in science, technology, economics and/or mathematics is desirable. This position requires eight (8) years of related experience, six (6) of which should be in load forecasting. In addition, work experience in the areas of electric utility regulation, rate design, and development is desirable. This position requires two (2) years of supervisory experience.</p>			
<p>Technical Competencies/Skills:</p> <ul style="list-style-type: none"> • Data analysis • Econometrics and statistics • SAS programming • Proficiency with Microsoft Office applications 			
<p>Soft Competencies/Skills:</p> <ul style="list-style-type: none"> • Effective verbal/nonverbal, listening and written communications • Effective supervision, performance management and talent development • Commitment to excellence and leadership • Credibility and sound judgment • Exceptional attention to detail • Creativity, innovation, and drive for continuous improvement • Multi-tasking, organization, and planning • Excellent research ability and resourcefulness 			
<p>Essential Functions</p> <ul style="list-style-type: none"> • Consumer-centric focus for Seminole’s Members • Personally performs and supervises staff in long-term and short-term load forecast data requirements, data collection, data processing, exploratory data analysis, modeling and algorithms, data product, and communication of results. • Regular contact and presentations with Seminole and Member staff, executives, and Seminole’s Board of Trustees. • Provides a safe and productive work environment for team members congruent with Seminole’s desired culture and in full support of Seminole’s purpose, core values, core competencies and organizational goals. • Maintains contact with universities, regulators, and third parties. • Reviews colleagues’ work and provide feedback. • Ability to defend and explain difficult and complex issues with respect to key decisions and positions. • Participates as a witness on behalf of Seminole in Florida Public Service Commission (FPSC) need determination hearings. • Actively listens, asks questions, and follows up in order to effectively address business needs. • Directs development and issuance of Residential Appliance Saturation Surveys. • Works effectively under pressure. • Participates in conferences, forums, and training courses for relationship-building and networking. 			

- Develops department's annual budget and staffing plan.
- Manages third-party contracts.
- Ensures work plan coordination and procedures are compliant with Rural Utilities Service (RUS), FPSC, and the North American Electric Reliability Corporation (NERC) standards, guidelines, and regulations.
- Performs other duties as applicable to the position or as assigned.

Physical Requirements

Must be able to follow established protective measures including, wearing required personal protective equipment (PPE). Must possess a valid driver's license and acceptable Motor Vehicle Report.

Working Conditions

Some travel and work outside of normal business hours. While working in certain areas of the plant there is the potential for exposure to hazards typical of an industrial working environment.

"Disclaimer - Management may modify this job description at any time and may require the performance of additional duties, or modification of physical requirements, with or without advance notice."